

**November 25, 2024**

To,

**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001

**National Stock Exchange of India Limited**  
The Listing Department  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra – Kurla Complex, Bandra (East)  
Mumbai – 400 051

**BSE Scrip Code: 543413**

**NSE Symbol: TEGA**

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel (SMP) of the Company**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“SEBI LODR Regulations”) as amended, this is to inform you that Mr. Bhanu Sharma, Global Head of HR and IT, designated as Senior Management Personnel (SMP) of the Company, has tendered his resignation due to personal commitments.

The details as required under Regulation 30 of SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure - A**.

The letter of resignation is enclosed as **Annexure - B**.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Tega Industries Limited**

**Manjuree Rai**  
**Company Secretary & Compliance Officer**

Enclosed: As stated above

**Tega Industries Limited**

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8<sup>th</sup> Floor, Block DP-5, Salt Lake Sector-V, Bidhannagar, Kolkata, West Bengal 700 091  
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | [www.tegaindustries.com](http://www.tegaindustries.com)



**ANNEXURE - A****Relevant Details as required pursuant to Regulation 30 of SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resigned from the said post due to personal commitments.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Cessation from the close of business hours on November 28, 2024.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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November 25, 2024

MD & Group CEO  
Tega Industries Limited,  
Godrej Waterside, Tower-II, 8<sup>th</sup> Floor  
Lake, Sector - V, Bidhannagar  
Kolkata, West Bengal 700 091, India

Hello Mehul,

With a heavy heart would like to tender my resignation from my services as President and Global Head of HR and IT of Tega Industries.

It was quite a ride, working on your vision to make Tega a True Global MNC out of India, in this part of the country. The support extended by you, ExCom, my dream team and all Tegaites while designing and driving this transformation was unprecedented. Everyone demonstrated true family culture and partnership in practice indeed.

We were able to get 'Great Place to Work' certified in a record time, which prompted GPTW to invite us to write a case study on the transformation. This transformation hand in hand with Sales, Quality, Operations and IT transformation resulted into phenomenal growth and improved margins. We counted many firsts. I am leaving very satisfied as most of them are done in a sustainable way due to our vision of cementing all the transformation with digitisation and digitalisation. We only move forward from here.

I am bitten by the entrepreneurial bug (read 'Chase your luck, Create Chances!'), and appreciate the support, acceptance and guidance you have extended after knowing the decision. My respect for you have only grown further. I will always be a phone call away for any discussion.

I will be taking two learnings with me, 'Chase your luck, Create Chances' and 'If you have to be the best, your each associate must be the best'.

I wish Tega and you best of luck for the journey ahead. I am quite confident that the family culture, can do attitude of the Tegaites at large be it India or Overseas, complemented with right technology, systems will only further our position as a force to recon with.

Signing off with great pride, stories and friends.



Connected,

Bhanu Sharma

President and Global Head of HR and IT

Tega Industries Limited