

Practising Partnership!



PARTNERSHIPS IN PRACTICE

Social Accountability Policy

We, Tega Industries Limited, is committed to become a socially responsible company. With this vision, we are committed on the following as : -

- We will fully comply with all the requirements of the SA 8000:2014 International Standard.
- We will comply with all the National Laws, Regulations and other requirements applicable to us. We will also respect the international instruments as listed in the SA 8000:2014 International Standard.
- We will review our policy on regular basis in order to improve continually, considering the changes in the legislation, considering standing orders and other applicable requirements.
- We will ensure effective documentation, implementation, maintenance and communication of this policy. Also, this policy will be made accessible to all personnel directly and indirectly related to the company.
- We will ensure that this policy will be publicly available as & when and upon request made to us.

Date: June 5, 2024

**Manoj Kumar Sinha
(Director - Operations)
Tega Industries Ltd.**