

Practising Partnership!



PARTNERSHIPS IN PRACTICE

Policy on Disciplinary Practices

We, Tega Industries Limited, committed to treat all employees with dignity and respect. We will not allow any form harsh or inhumane treatment to any employee in our company.

Also, we will not engage in or tolerate the use of corporal punishment, mental or physical coercion, harassment, intimidation, or verbal abuse of employees.

We will also ensure that no disciplinary procedure is operated except as per company's standing orders or law of land.

We also committed to comply with the Local, National and all other applicable laws, regulations, prevailing industry standards and other requirements relating to disciplinary practice, to which our company subscribes.

We will show our utmost regard to the applicable international instruments relating to disciplinary practice, as listed in 'Normative Elements and Their Interpretation' in the SA 8000:2014 International Standard.

We will communicate this policy by various effective ways within the company as well as among the interested parties.

Date: June 5, 2024


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(Director - Operations)
Tega Industries Ltd.