

*Practising Partnership!*



PARTNERSHIPS IN PRACTICE

## Child Labour Policy

We, Tega Industries Limited, committed to ensure that we will not engage child labour in any manner or form, in any activity of our company. Also, we will not support engagement of child labour.

We are also committed to comply with the Local, National and all other applicable laws, regulations, prevailing industry standards and other requirements relating to prevention of child labour, to which our company subscribes.

We will show our utmost regard to the applicable international instruments relating to child labour, as listed in 'Normative Elements and Their Interpretation' in the SA 8000:2014 International Standard.

We will communicate this policy by various effective ways within the company as well as among the interested parties.

**Date: June 5, 2024**

**Manoj Kumar Sinha  
(Director - Operations)  
Tega Industries Ltd.**