

## **TEGA INDUSTRIES LIMITED**

### **Familiarisation Programme for Independent Directors**

As per the provisions of Regulation 25(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI regulations, 2015”), the Company has in place a Policy on Familiarization Programme for Independent Directors, Role, Responsibility and Rights of Independent Directors, according to which the Company familiarizes the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The familiarisation programme is structured to assist the Independent Directors to understand the Company and its business so as enable her/him in effective discharge of his duties.

At the time of the appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company along with related documents thereof.

#### **Regular Familiarisation modules:**

- A) Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company. Aimed at providing insights into the Company in order to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the Company.
- B) Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI Regulations, 2015, Companies Act, 2013 etc.
- C) Familiarisation programmes are also proposed to be conducted on need basis during the term of the directors.
- D) The Board members are also made aware about the compliances applicable to the Company by way of quarterly compliances report.
- E) Independent Directors have the freedom to interact with the Company’s management during the Board/ Committee of Directors meetings or otherwise.
- F) The Independent Directors also visit the Company’s plants, where they are apprised about the operational and other aspects, in order for them to have through understanding of the various safety, quality, sustainability and other initiatives undertaken by the Company on a continuous basis.

During the Financial Year (FY) 2025-26, the Independent Directors attended 11 programmes (cumulative 36 programmes from December 2021 till March 2026) and spent approximately 55 hours during the FY 2025-26 (cumulative approximately 180 hours from December 2021 till March 2026) in attending the same.

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