



PARTNERSHIPS IN PRACTICE

August 6, 2022

To,  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400 001

**National Stock Exchange of India Limited**  
The Listing Department  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai - 400 051

**BSE Scrip Code: 543413**

**NSE Symbol: TEGA**

**Sub:** Outcome of the Board Meeting held on Saturday, August 6, 2022.

**Ref:** Regulation 30 and 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Dear Sir/Madam,

In continuation to our letter dated July 28, 2022 and pursuant to Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), we hereby enclose the Unaudited Financial Results (Standalone as well as Consolidated) for the Quarter ended June 30, 2022, duly reviewed and recommended by the Audit Committee and approved by the Board of Directors of the Company. Further, we are also enclosing herewith the Limited Review Report thereon, issued by the Statutory Auditors, M/s. Price Waterhouse & Co Bangalore LLP, Chartered Accountants.

We would further like to inform you that pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, the Board of Directors of the Company has also inter-alia considered and approved the following:

**a. Appointment of Company Secretary & Compliance Officer**

The Board of Directors on the recommendation of the Nomination & Remuneration Committee, at their meeting held on August 6, 2022, has appointed Ms. Manjuree Rai as the Company Secretary & Compliance Officer (KMP) effective August 7, 2022 in place of Mr. Manoj Kumar Agarwal, Director - Global Finance & CFO, who was appointed as the Interim Company Secretary & Compliance Officer of the Company vide its meeting held on December 23, 2021.

Details of such appointment as required under the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in **Annexure-1**.

**Tega Industries Limited**

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8<sup>th</sup> Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091  
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | www.tegaindustries.com



An ISO 9001 : 2015 Company  
CIN : L25199WB1976PLC030532

**b. Re-appointment of Mr. Mehul Mohanka (DIN: 00052134) as the Managing Director of the Company & Group CEO**

The Board of Directors on the recommendation of the Nomination and Remuneration Committee has approved the re-appointment of Mr. Mehul Mohanka (DIN: 00052134) as the Managing Director of the Company & Group CEO for a further period of 5 (five) consecutive years with effect from April 12, 2023 to April 11, 2028, subject to shareholders approval in general meeting.

Details of such re-appointment as required under the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in **Annexure-2**.

**c. Re-appointment of Mrs. Madhu Dubhashi (DIN: 00036846) as an Independent Director of the Company**

The Board of Directors on the recommendation of the Nomination and Remuneration Committee has approved the re-appointment of Mrs. Madhu Dubhashi (DIN: 00036846) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from May 1, 2023 till April 30, 2028, subject to shareholders approval in general meeting.

Details of such re-appointment as required under the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in **Annexure-3**.

Further, pursuant to Regulation 30(8) of the SEBI Listing Regulations, the above disclosures will be made available on the Company's website: [www.tegaindustries.com](http://www.tegaindustries.com).

The meeting of the Board commenced at 19:00 Hrs and concluded at 21:00 Hrs.

Kindly take the same on record.

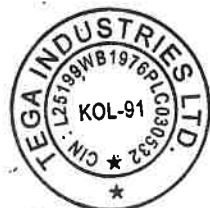
Thanking You,

Yours faithfully,

For Tega Industries Limited



**Manoj Kumar Agarwal**  
Chief Financial Officer, Company Secretary & Compliance Officer



## Annexure-1

Details of appointment of Ms. Manjuree Rai, Global Head – Legal & Compliance as the Company Secretary & Compliance Officer

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Appointment of Ms. Manjuree Rai, Company Secretary & Compliance Officer in addition to her current role of Global Head – Legal & Compliance, in place of <b>Mr. Manoj Agarwal, Director - Global Finance &amp; CFO</b> , who was appointed as the Interim Company Secretary & Compliance Officer on December 23, 2021.
2.	Date of Appointment Term of appointment	With effect from August 7, 2022. N.A.
3.	Brief profile (in case of appointment)	Ms. Manjuree Rai is the Global Head – Legal & Compliance of the Company. She holds a bachelor's degree in Commerce from Osmania University and is a member of the Institute of Company Secretaries of India ( <b>Membership no. A12858</b> ).  She joined Tega Industries in May 2022 and was previously associated with LafargeHolcim Bangladesh and Lafarge Uiriam Mining Private Limited for over two decades.
4.	Disclosure of relationships between directors (in case of appointment of a director)	N.A.



## Annexure - 2

**Details of re-appointment of Mr. Mehul Mohanka as the Managing Director of the Company & Group CEO**

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Mehul Mohanka (DIN: 00052134) as the Managing Director of the Company and Group CEO, subject to approval of shareholders in general meeting.
2.	Date of Re-appointment Term of Re-appointment	With effect from April 12, 2023. For a term of 5 consecutive years.
3.	Brief Profile (in case of appointment )	<p>Mr. Mehul Mohanka is one of the promoters of the Company and serves as the Chairperson of Key Industry Organizations, which strengthens current and prospective customers of the Company.</p> <p>He was associated with the National Mining and Construction Equipment Division of the Confederation of Indian Industry as the Chairman and is associated with the Company for over two decades and is having experience in the field of sales and marketing, operations and finance.</p> <p>Under Mr. Mehul's leadership, the Company has achieved new heights and is rapidly growing both in India and outside India and was listed in the year 2021 on the National Stock Exchange of India Limited and BSE Limited at a 68% premium to its issue price.</p>
4.	Disclosure of relationships between Directors (in case of appointment)	Son of Mr. Madan Mohan Mohanka, Whole-time Director designated as Executive Chairman of the Company.



## Annexure - 3

Details of re-appointment of Mrs. Madhu Dubhashi as an Independent Director of the Company

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mrs. Madhu Dubhashi (DIN: 00036846) as an Independent Director of the Company, subject to approval of shareholders in general meeting.
2.	Date of Re-appointment Term of Re-appointment	With effect from May 1, 2023. For a second term of 5 consecutive years.
3.	Brief Profile (in case of appointment )	Mrs. Madhu Dubhashi is an Economics (Honours) graduate from Delhi University and a post graduate in Business Administration from Indian Institute of Management, Ahmedabad (1971-73). She has been associated with the financial markets for over 41 years with wide experience, including assessment of the viability of projects at ICICI Ltd. and managing of IPOs and FPOs during her tenures with Standard Chartered Bank, Investment Banking Division and J M Financial & Investment Consultancy Services Ltd. She has also been instrumental in setting up a dedicated center for financial analysis of companies rated by CRISIL in her capacity as the CEO of Global Data Services of India, erstwhile subsidiary of CRISIL. Mrs. Dubhashi is on the boards of several well-known companies as an Independent Director.
4.	Disclosure of relationships between Directors (in case of appointment)	Mrs. Madhu Dubhashi is not related to any of the Directors of the Company.

